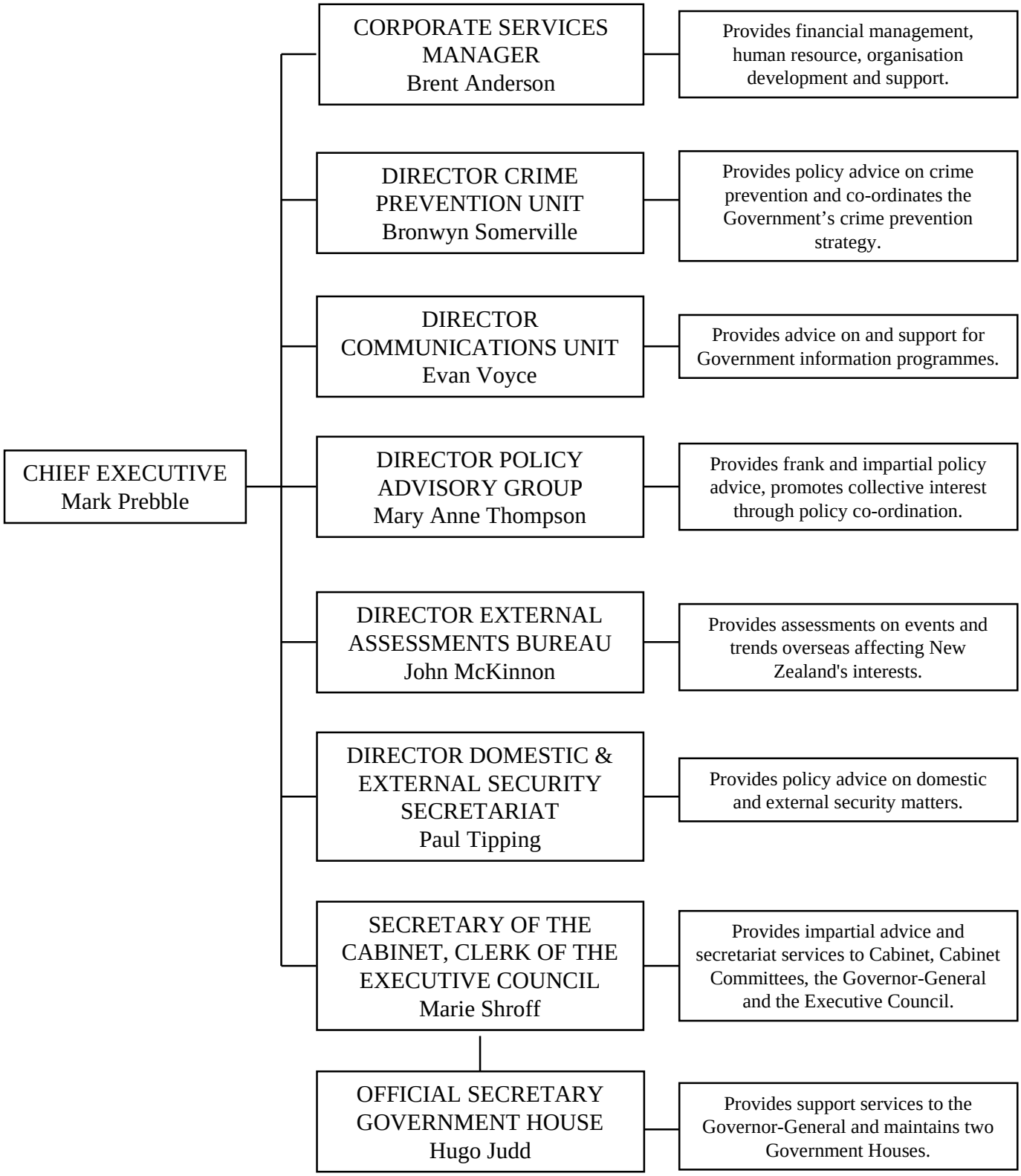Organisational Structure and Responsibilities