

The 5th Annual Public Sector Women in Leadership Summit 2017

Enhance leadership effectiveness and accelerate career advancement within the Public Sector

FEATURED SPEAKERS

 **Rt Hon Helen Clark**
Former New Zealand Prime Minister,
Former United Nations Development Programme Administrator

 **Dr Jackie Blue** Human Rights Commissioner,
Equal Employment Opportunities -
Women's Rights - LGBTQI
Human Rights Commission

 **Jill Bond**
Executive Director
Ministry of Health

 **Victoria McLaughlin**
Director Strategy Development
Ministry of Justice

 **Paula Attrill**
General Manager, Care Support
Oranga Tamariki, Ministry for Vulnerable Children

 **Jackie Talbot**
General Manager, Secondary Tertiary
Ministry of Education

 **Sharon Champness**
Chief Talent Officer
Accident Compensation Corporation

 **Gagau Annandale-Stone**
General Manager Client Service Delivery Operations
Ministry of Social Development (MSD)

 **Julia Wootton**
General Manager Customer Services
Te Tari Taiwhenua - Department of Internal Affairs

 **Jacquelyn Shannon** Group Manager,
Courts and Tribunals, Regional Service Delivery
Ministry of Justice

 **Denise Lievore**
Director Diversity and Inclusion
New Zealand Defence Force

 **John Tait**
Chief Medical Officer
Capital and Coast District Health Board

 **Michael Barnett**
Chief Executive
Auckland Chamber of Commerce


 **Anna Jackson, ONZM**
National Manager of Police Professional Conduct
New Zealand Police

 **Bronwyn Arthur**
Principal
Arthur Noble Limited

 **Leah Kininmonth**
Coach/ Facilitator/ Director
Psychology in Business

 **Marilyn Hunt**
Founding Director and Company Secretary
Phoenix Facilitation

 **Vanisa Dhuru**
Spokesperson
Gender Equal New Zealand

 **Penny Webster**
Former Mayor, Rodney District.
Former Councillor, Auckland Council.
Former MP, ACT New Zealand Party



2017 Theme:
“Be Bold. Be Brave.
Be Better.”

Pre-Summit Workshop
12 December 2017

Summit

13 & 14 December 2017

Post-Summit Workshop

15 December 2017

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Pre-Summit Workshop

12 December 2017

9.00 - 4.30

Build the right toolkit to be an effective leader

The public sector encompasses many opportunities and pressures. It is therefore vital that an emerging leader has the right skills to efficiently steer themselves towards progress in any situation. There are clear perceptual distinctions between a manager and a leader. However, in essence, both need to have similar skills to effectively create a thriving and self-empowered environment for their team.

The interactive nature of this workshop highlights the qualities of an inspiring leader. It draws on specific techniques that can facilitate their role in a leadership position. Participants will be enriched with the knowledge they need to understand their own leadership style. They will develop skills to maximise their ability to be a strong and confident point of contact for their team. Participants will explore:

Communicating difficult topics

- Active listening
- Effective questioning
- Mastering your body language

Learning to be a coach and mentor

- Encouraging continuous growth
- Building trusting relationships
- Incorporating feedback

Guiding without micromanaging

- Allowing independency
- Incorporating feedback constructively
- Maximising your team's leadership potential

Leading by example

- Constantly developing your skills
- Being an agent of change
- Acknowledging failures and struggles

Maximising networking opportunities

- Sharpening your elevator pitch
- Building memorable connections
- Reaching beyond your comfort zone

Expert Facilitator: Marilyn Hunt Founding Director and Company Secretary

Phoenix Facilitation

Marilyn is a senior business consultant, group and workshop facilitator, project manager and analyst with over twenty years of experience in a wide variety of delivery environments (public, private and not-for-profit).

Marilyn brings an awareness of system-wide implications and related organisational impacts to her work and delivers facilitation training programmes 'The Foundation of Facilitation' and 'People, Systems and Change', both as public courses and in-house.

Marilyn's approach treats facilitation skills as an essential aspect of leadership development, building the leadership capacity and process expertise of Phoenix Facilitation graduates.

Marilyn uses excellent facilitation and analytical skills to make sense of complex systems and processes through effective written and visual communication, including process mapping. She has extensive experience in preparing documentation to make complex information understandable and focuses on groups achieving their purpose in constructive and progressive ways.

WORKSHOP SCHEDULE

- | | | | | | |
|-----------------|---------------------|-----------------|----------------------|---------------|--------------------------|
| • 8.30 - 9.00 | Registration | • 11.00 - 12.30 | Session Two | • 3.00 - 3.20 | Afternoon Tea |
| • 9.00 - 10.40 | Session One | • 12.30 - 1.30 | Lunch | • 3.20 - 4.30 | Session Four |
| • 10.40 - 11.00 | Morning Tea | • 1.30 - 3.00 | Session Three | • 4.30 | Close of Workshop |

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Day One 13 December 2017

2017 Theme:

'Be Bold. Be Brave. Be Better.'

The most successful leaders are those who have not travelled a straight and easy path. Transforming challenges into opportunities for resilience and bravery is an invaluable skill that only a few possess. We have invited some of the most influential professionals from across the public sector who display this courage and grit. Reflecting on their career journeys, these accomplished leaders will share their advice and inspire you to push beyond your invisible boundaries.

8.30 - 8.55 Registration and Morning Coffee

8.55 - 9.00 Official Welcome and Opening Remarks from the Chair

9.00 - 9.20 OPENING KEYNOTE CASE STUDY



Be proactive about equal opportunities

Working environments are becoming more gender-diverse. Unfortunately, women still face many hurdles which make that glass ceiling difficult to shatter. It is important for leaders to be equipped with the knowledge they need to propel their career. Jackie will offer advice on:

- Identifying advancement opportunities
- Realising the importance of female initiatives
- Defeating the effects of unconscious bias

Dr Jackie Blue Human Rights Commissioner, Equal Employment Opportunities - Women's Rights - LGBTQI

Human Rights Commission

9.20 - 9.30 Questions and Discussion

9.30 - 10.10 CASE STUDY



Lead diverse teams towards success

Diverse teams help implement and facilitate achievement within the workplace. You have to empower your team to maximise their leadership capabilities. Previously as CEO for three national charities, Vanisa will share her advice and insights on leading teams to success.

- Differing perspectives as a source of inspiration
- Making inclusion a priority
- Importance of empowerment

Vanisa Dhiru Spokesperson Gender Equal New Zealand

10.10 - 10.25 Questions and Discussion

10.25 - 10.40 Morning Tea

10.40 - 11.10 EXPERT COMMENTARY



Demolish barriers that hinder communication

The ability to clearly convey ideas is a skill that all successful people possess. It is important to understand the obstacles that restrict effective communication and how to overcome them. In this session, Marilyn will delve into strategies that will help you clearly get your point across:

- Developing an interactive forum
- Building meaningful connections
- Understanding a dynamic team

Marilyn Hunt Founding Director and Company Secretary Phoenix Facilitation

11.10 - 11.25 Questions and Discussion

11.25 - 12.00 CASE STUDY



Build resilience to lead change

Periods of transition are accompanied by uncertainty and fear. Change is inevitable and in order to genuinely progress as a leader, individuals must learn how to extract valuable lessons from difficult situations. Sharon explains the importance of pushing the boundaries of your professional capabilities.

- Being bold
- Persevere through hardship
- Lessons learnt

Sharon Champness Chief Talent Officer Accident Compensation Corporation

12.00 - 12.10 Questions and Discussion

12.10 - 1.00 Networking Lunch

1.00 - 2.00 INTERACTIVE PANEL DISCUSSION

Effectively blend work and personal commitments

Balancing your career and personal interests is a challenging task. While it may appear difficult, leaders do not need to completely compromise on being successful in both. Our panelists will offer their insights on working smarter to ace their work and personal lives equally:

- Adequately managing career breaks
- Aligning work demands with family
- Succeeding at time management

Rt Hon Helen Clark Former New Zealand Prime Minister, Former United Nations Development Programme Administrator

Julia Wootton General Manager Customer Services Te Tari Taiwhenua - Department of Internal Affairs

Paula Attrill General Manager, Care Support Oranga Tamariki, Ministry for Vulnerable Children

Jackie Talbot General Manager, Secondary Tertiary Ministry of Education

Gagau Annandale-Stone General Manager Client Service Delivery Operations Ministry of Social Development

2.00 - 2.45 EXPERT COMMENTARY

Gain credibility in a male-dominated management environment

Despite the increase in gender diversity, there is still an imbalance in the ratios within upper-management. A successful leader knows how to stand their ground and portray their worth to their colleagues. Drawing on her experience with the Canterbury Recover Authority, Bronwyn will discuss:

- Establishing your place in your organisation
- Competently propelling your career
- Building opportunities to succeed

Bronwyn Arthur Principal Arthur Noble Limited

2.45 - 3.00 Questions and Discussion

3.00 - 3.15 Afternoon Tea



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Day Two 14 December 2017

3.15 - 4.10 **CASE STUDY**

Lead your career with integrity

True success is accompanied by a commitment to do the right thing for the right reasons. The public sector is unique in this aspect, as professionals continuously work towards the betterment of others. The most influential leaders have clearly defined morals from which they do not stray far from. Victoria will explore:

- Knowing when to compromise
- Engaging in work with passion
- Building authenticity in your role

Victoria McLaughlin Director Strategy Development
Ministry of Justice

4.10 - 4.20 **Questions and Discussion**

4.20 **Concluding Remarks from the Chair**

NETWORKING RECEPTION

4.30 - 5.30PM

Make the most of your Liquid Learning experience, join us to network over complimentary canapés and drinks

WHAT PAST ATTENDEES HAVE SAID ABOUT THIS EVENT

A great personal development experience for me as a woman and a leader in the NZ public sector

Really interesting, good networking opportunity. Met some great people!

The speakers were informative and were very open and generous with their personal journey

8.30 - 8.55 **Morning Coffee**

8.55 - 9.00 **Opening Remarks from the Chair**

9.00 - 9.45 **OPENING CASE STUDY**



Build confidence to reach for leadership positions

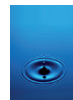
Confidence is one of the most important traits of a successful leader. In order to reach for promotional opportunities, women must believe in their abilities. With over 20 years of professional public sector experience, Jill will share her insight on how to:

- Demolish self-limiting beliefs
- Gain self-insights
- Reach outside your comfort zone

Jill Bond Executive Director, Office of the Director-General
Ministry of Health

9.45 - 10.00 **Questions and Discussion**

10.00 - 10.45 **CASE STUDY**



Take charge of your career - Using feedback to accelerate your growth

A good leader is proactive and takes charge of the feedback process. In order to truly grow as a professional, leaders must leverage their strengths and overcome blind spots. Drawing on her psychological background, Leah will explore:

- Feedback that hurts: what to do about it
- Using failure to your advantage
- Building career momentum

Leah Kininmonth Coach/ Facilitator/ Director
Psychology in Business

10.45 - 11.00 **Questions and Discussion**

11.00 - 11.15 **Morning Tea**

11.15 - 12.15 **INTERACTIVE PANEL DISCUSSION**



Negotiate for success

The ability to bargain is an invaluable skill. Leaders need to understand how to advocate for themselves while working collaboratively with others. Our panelists share their advice on negotiating to achieve a win-win situation for everyone.

- Increase your bargaining power
- Capitalise on career opportunities
- Minimise conflict

Anna Jackson, ONZM National Manager of Police Professional Conduct
New Zealand Police

John Tait Chief Medical Officer
Capital and Coast District Health Board

Denise Lievore Director Diversity and Inclusion
New Zealand Defence Force

12.15 - 1.15 **Networking Lunch**

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EARLY BIRD DISCOUNT

Receive up to \$150 off registration if you register and pay by 17 November 2017

Influence with integrity and lead with valiance

1.15 - 2.00 **CASE STUDY**



Stand up for yourself

Inspiring leaders have a clear vision in mind and charge confidently in the direction of their goals. To be a figure of influence, it is vital to display passion and soul in being relentless in the pursuit of change and progress. This session explores:

- Building assertiveness
- Strengthening integrity
- Being proactive

Michael Barnett Chief Executive
Auckland Chamber of Commerce

2.00 - 2.15 **Questions and Discussion**

2.15 - 3.00 **CASE STUDY**



Discovering and seizing advancement opportunities

In a demanding workforce that requires staff to do more with fewer resources, it is vital that leaders are proactive about identifying opportunities to further their careers and have a broad vision about their potential within their organisation. Reflecting on strategies to get noticed at work, Jacquelyn will share her advice on building respect to propel yourself towards a promotion.

- Getting serious about the Old Boy's Network
- Identifying workplace barriers and opportunities
- Building respect

Jacquelyn Shannon Group Manager, Courts and Tribunals, Regional Service Delivery
Ministry of Justice

3.00 - 3.15 **Questions and Discussion**

3.15 - 3.30 **Afternoon Tea**

3.30 - 4.20 **INTERACTIVE CLOSING ROUNDTABLE**

Next steps in the direction of great leadership

The New Zealand public sector can be a challenging and rewarding place. Emerging leaders should feel confident to move in the direction of a career they are proud of. This closing session will offer you an opportunity to dwell on the main learning insights from the summit.

- Constant improvement through self-reflection
- Overcoming any final career hurdles
- Positioning yourself for progression

Penny Webster Former Mayor, Rodney District.
Former Councillor, Auckland Council. Former MP,
ACT New Zealand Party

4.20 **Concluding Remarks from the Chair and Summit Close**

ABOUT THE EVENT

Confidence is the most important skill for modern women to possess. The New Zealand public sector contains an abundance of leadership opportunities and challenges alike. For a leader to effectively rise in their accomplishments, it is crucial that they lead in fearless pursuit of their ambitions.

The 5th Annual Public Sector Women in Leadership Summit gathers some of New Zealand's most inspiring women to share their leadership knowledge. Drawing on various experiences, this summit creates a space for emerging leaders to realise their ambitions. Through interactive panels, personal case studies and insightful commentaries, an exceptional speaker line-up will motivate women to push beyond their potential. Sharing their hardships and triumphs, our leaders will impart their advice to ensure women depart with the most important gift of all - knowledge.

WHO WILL ATTEND



Current
Leaders



Aspiring
Leaders



Future
Leaders

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9.00 - 4.30

Build the most successful version of yourself

Effective leadership arises from a complete and genuine awareness of self. It is only by truly understanding their strengths and mastering their flaws can a leader have the self-insight they need to positively influence others. In order to decipher their team and their capabilities, leaders must be honest with themselves about their competencies and what they are capable of achieving. The ability to continuously edit their professional lives through their experiences is an invaluable skill that all leaders should possess.

This workshop encourages participants to begin an inquiry into themselves. By encouraging them to thoroughly reflect on their careers, participants will have the insights and emotional intelligence they need to form a deepened and sincere reflection of their potential. Participants will delve into:

Developing your relational skills

- Being mindfully present
- Active listening and questioning
- Responding with empathy and curiosity

Gaining self-insight

- Understanding your leadership style
- Overcoming your personal blind spots
- Increasing self-awareness

Succeeding without compromising your morals

- Highlighting your values
- Leading with integrity
- Being a positive role model

Preventing work-related burn-out

- Stress-management techniques
- Prioritising effectively
- Dealing with criticism and demands

Realising your capabilities

- Building self-confidence
- Pushing beyond your comfort zone
- Planning for goal achievement

Expert Facilitator: Leah Kininmonth Coach/ Facilitator/ Director

Psychology in Business

Leah works closely with leaders (whether in positions of authority or not), supporting the realisation of their inspiration and enabling peak performance.

Her work tends to be within organisations where people are embedded in a system. Leah connects with many people over the course of a coaching intervention in a participative process - creating system-wide change.

A typical outcome is high performance, fulfillment, and well-being along with the achievement of task goals and organisational development. At other times, Leah works directly with individuals to support their inspiration.

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2					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
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