



13 December 2018



Reference: OIA-2018/19-0290

Dear 

**Official Information Act request relating to personal grievance payments**

Thank you for your Official Information Act 1982 (the Act) request received on 20 November 2018. You requested:

*I request the following information for the 2017/18 financial year:*

1. *The total costs incurred by your agency in relation to any personal grievance claim by an employee, contractor, or any other party. Please break this figure down into:*
  - a. *The total settlement payments made by your agency in relation to any personal grievance claim by an employee, contractor, or any other party;*
  - b. *The total cost of any legal advice sought by your agency and any associated legal services in relation to any personal grievance claim by an employee, contractor, or any other party; and*
  - c. *Any other costs.*
2. *The total number of personal grievance claims.*
3. *The total number of settlement payments made by your agency.*
4. *A list of the five highest settlement payments.*

The Department of the Prime Minister and Cabinet (DPMC) did not receive any personal grievance claims between 1 July 2017 – 30 June 2018. Consequently, no costs (settlement, legal or otherwise) were incurred by DPMC in relation to personal grievance claims between 1 July 2017 – 30 June 2018. As DPMC did not make any settlement payments for personal grievance claims for this period it is therefore not possible to provide a list of the five highest settlement payments.

This response will be published on the DPMC's website during our regular publication cycle. Due to the holidays, publication is likely to occur in early 2019. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Karen Jones  
**Executive Director, Strategy, Governance and Engagement Group**