



17 November 2022

[REDACTED]
[REDACTED]

Ref: OIA-2022/23-0292

Dear [REDACTED]

Official Information Act request about annual staff turnover rates and other statistics

Thank you for your Official Information Act 1982 (the Act) request received on 31 October 2022.

You have requested:

- *Staff annual turnover rates 2011/12 and 2021/22*
- *Total employees (FTE) 2011/12 and 2021/22*
- *Average employee salary 2011/12 and 2021/22*
- *Total contractors (FTE) 2011/12 and 2021/22*
- *Total contractor spend 2011/12 and 2021/22*
- *Average contractor hourly rate 2011/12 and 2021/22*
- *Total women in executive leadership team (or similar) 2011/12 and 2021/22*
- *Total Maori in executive leadership team (or similar) 2011/12 and 2021/22*

The Department of the Prime Minister and Cabinet (DPMC) does not have a business requirement to calculate the average contractor hourly rate, or the total contractors (FTE).

As such, I am refusing this part of your request under sections 18(g)(i) and 18(g)(ii), as the information you have requested is not held by DPMC, and there are no grounds for believing that the information is held by another department or connected more closely with the functions of another department.

Information publicly available

Your request for information relating to staff annual turnover rates, total employees (FTE), and average employee salary is publicly available on the Te Kawa Mataaho Public Service Commission (PSC) website, at: www.publicservice.govt.nz/research-and-data/guidance-data-drilldown-and-technical-guidance/.

Information relating to total contractor spend is also publicly available on the PSC website, at: www.publicservice.govt.nz/research-and-data/workforce-data-public-sector-composition/workforce-data-workforce-size/#contractor-and-consultant-expenditure.

With regards to the information you are requesting about the total number of women and Māori in DPMC's Executive Leadership Team, I can advise that this is publicly available as well, on the PSC website, at: www.publicservice.govt.nz/research-and-data/workforce-data-senior-leaders/senior-leader-composition/.

As such, these parts of your request are refused under section 18(d) of the Act.

I am also providing you with the publicly available links to DPMC's Annual Reports, which should give you with an insight to DPMC's performance and changing responsibilities over the years.

Item	Date	Document Title	Website Address
1.	18 Oct 2011	Annual Report 2011	https://dpmc.govt.nz/publications/annual-report-2011
2.	23 Oct 2012	Annual Report 2012	https://dpmc.govt.nz/publications/annual-report-2012
3.	21 Oct 2021	Annual Report 2021	https://dpmc.govt.nz/publications/annual-report-2021
4.	17 Oct 2022	Annual Report 2022	https://dpmc.govt.nz/publications/annual-report-2022

Further Annual Reports are available at: www.dpmc.govt.nz/publications.

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response may be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Chris Gianos
Head of Operations and Risk