



10 November 2022



Ref: OIA-2022/23-0304

Dear

Official Information Act request relating to DPMC salary bands

Thank you for your Official Information Act 1982 (the Act) request received by the Department of the Prime Minister and Cabinet (DPMC) on 3 November 2022. You requested:

Please provide the latest DPMC salary bands for:

- Solicitor;
- Senior Solicitor;
- Senior Legal/Constitutional Advisor;

And for:

- Advisor/Analyst/Policy Advisor;
- Senior Advisor/Analyst/Policy Advisor;
- Principal Advisor/Analyst/Policy Advisor; Chief Advisor/Analyst/Policy Advisor.

The Department of the Prime Minister and Cabinet hosts a departmental agency, the National Emergency Management Agency (NEMA). All figures in this response are for both DPMC and NEMA.

The current salary bands for the roles in which you are interested are set out in the table below. DPMC uses total remuneration which predominately includes base salary and employer KiwiSaver contribution. In some limited situations shift allowances, motor vehicle private usage and/or other superannuation schemes are also incorporated within total remuneration.

Roles	Salary range (total remuneration)	Mid-point of range (total remuneration)
Chief Advisor/Chief Policy Advisor	\$157,193 to \$212,673	\$184,933
Principal Advisor/Analyst/Policy Advisor	\$133,966 to \$181,249	\$157,608
Senior Solicitor	\$114,529 to \$154,951	\$134,740
Senior Advisor/Analyst/Policy Advisor/Legal/Constitutional	\$100,872 to \$136,474	\$118,673
Solicitor	\$84,787 to \$114,713	\$99,750
Advisor/Analyst/Policy Advisor	\$77,305 to \$98,779	\$85,895

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response may be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Clare Ward
**Executive Director,
Strategy, Governance and Engagement**