



25 May 2023



Ref: OIA-2022/23-0862

Dear

**Official Information Act request relating to Sick days and resignations within DPMC**

Thank you for your Official Information Act 1982 (the Act) request received on 1 May 2023. You requested:

- For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:  
o Staff sickness absence figures for each team in your Department. Also detail each team's average sickness days against departmental sickness targets.
- For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:  
o Number of resignations within each team. If you do not collate resignation figures for each department please provide figures for the Department as a whole.

In response to the first aspect of your request, please find a table below outlining the average number of sick days taken for the Department of the Prime Minister and Cabinet (DPMC) and the National Emergency Management Agency (NEMA), broken down by business group/departmental agency and financial year.

Business Group / Departmental Agency	2022/23 (to 31/3/23)	2021/22	2020/21
Cabinet Office	3.2	2.6	3.3
COVID-19 Response Group	5.1	1.4	1.2
COVID-19 Royal Commission of Inquiry All of Government Coordination Unit	0	n/a	n/a
Child Wellbeing and Poverty Reduction	4.7	3.0	0.8
Cyclone Recovery Unit	0	n/a	n/a
Greater Christchurch Group	n/a	n/a	3.1
Government House	7.5	4.2	4
National Security Group	4.5	3.5	3.2
Strategy, Governance and Engagement	4	3.1	2.7
Policy Advisory Group	3.4	2.8	1.5
National Emergency Management Agency	4.9	2.9	3.3
Implementation Unit	1.9	1.1	0
Health and Disability System Reform	0	1.1	1.7

Please note, these data include both permanent and fixed-term staff.

We have interpreted your request for information by 'team' to be for information by business group/departmental agency. For details about the establishment and disestablishment dates of various business units please refer to DPMC's Annual Reports online: [Publications | Department of the Prime Minister and Cabinet \(DPMC\)](#). Where a business group didn't exist at the time, we have used the term n/a.

Neither DPMC nor NEMA have sickness targets. Therefore, I refuse your request for a comparison of each team's average sickness against departmental sickness targets under section 18(e) of the Act, as this information does not exist.

Regarding resignations, please find a table below outlining the number of resignations of permanent staff, broken down by business group/departmental agency and financial year.

Business Group / Departmental Agency	2022/23 (to 31/3/23)	2021/22	2020/21
Cabinet Office	3	5	0
COVID-19 Group	0	1	0
Child Wellbeing and Poverty Reduction	2	4	1
Greater Christchurch Group	n/a	n/a	3
Government House	5	9	2
National Security Group	13	12	6
Strategy, Governance and Engagement	3	6	1
Policy Advisory Group	4	1	1
National Emergency Management Agency	19	24	9

Please note, the data for the 2022/23 financial year is incomplete and only reflects the period of 1 July 2022 to 31 March 2023.

Units with time-limited functions are not included in this table of resignations as these have no permanent staff employed.

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act. This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle.

Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Clare Ward  
**Executive Director**  
**Strategy, Governance and Engagement**