



Understands the Government's priorities and the relevant political context that shapes decision making.

- Understands Government priorities, the current political context for and the historical context of their policy area.
- Can clearly articulate how their work area contributes to the agency's policy work programme and government priorities.
- Understands the obligations of the Crown under the Treaty of Waitangi in their work domain.

70% on-the-job learning

Review relevant government and cross-party coalition and confidence and supply agreements and party manifestos.

Contribute to work planning for your team and discussions about agency and government priorities.

Represent your agency on cross-agency and cross-sectoral policy projects, where you need to articulate how your agency's work contributes to government priorities.

Contribute to complex projects on cross-sectoral government priorities.

Lead medium to complex projects that require an understanding of the implications of the Treaty of Waitangi and Māori Crown relationships, and require engagement with Māori/iwi.

Develop knowledge of Māori groups with an interest in your subject area.

Share your knowledge of the historical reforms that impacted your agency or sector (e.g. structural, funding, service delivery).

Seek to be involved in developing Treaty settlement redress in your policy area.

20% learning from others

Test your understanding of the political context and government priorities with more senior colleagues.

Attend a Waitangi Tribunal hearing.

10% formal training

Take a course on the Treaty of Waitangi and cultural perspectives in policy making.