



## Monitoring and Evaluation



### Developing

Develops and applies fit-for-purpose measures and indicators to monitor policy outcomes. Builds results of evaluation into policy making.

- Learning the importance of planning monitoring and evaluation early.
- Developing an understanding of what to measure and why, different methods through Te Ao Māori, and different types of evaluation.
- Generates learning from findings of previous monitoring and evaluation.
- Understanding how monitoring and evaluation contributes to real-time adjustments.

### 70% on-the-job learning

Learn about the different types of evaluation, including formative, process, system, impact and outcome evaluations.

Learn about the difference between qualitative and quantitative information, and the role they play in monitoring and evaluation.

Go to the [BetterEvaluation](#) website to learn how to better plan, manage, conduct and use evaluation.

Have a look at the results of some of your agency's past evaluations to understand how they can generate evidence and insights to inform new policy development.

Read Superu's guide [Making sense of evaluation](#) to help you build evaluation into your policy making.

### 20% learning from others

Seek any opportunity to work with a senior colleague on an evaluation.

- ☐ Ask a senior colleague to explain how they have set indicators to help evaluate outcomes on their own policy project.

### 10% formal training

Talk to your manager about any training opportunities that are available through your agency.