




16 May 2025



Ref: OIA-2024/25-0839

Tēnā koe ,

Official Information Act request relating to monetary bonuses for DPMC staff

Thank you for your Official Information Act 1982 (the Act) request received on 22 April 2025. You requested:

- "[1] How many staff employed by DPMC have received a monetary bonus in each of the past five years?
[2] The average amount of the bonus for each year
[3] The total amount of bonuses for each year."*

I have interpreted your request as being for information about payments to staff in recognition of performance that have been made by the Department of the Prime Minister and Cabinet (DPMC) or the National Emergency Management Agency (NEMA), which is a departmental agency hosted by DPMC, over the past five financial years (1 July 2019 to 30 June 2024).

Neither DPMC nor NEMA have made any performance or bonus payments to staff during this period. Any one-off payments that have been made to staff were in agreement with the Public Service Commission, Te Kawa Mataaho (PSC), and were in lieu of movement within the pay-band. Therefore, these are not considered bonuses. Nor do DPMC or NEMA expect to make performance payments or award bonuses in the current financial year. For clarity, this means that the response to all three parts of your request is 'nil.'

Information regarding the payments made in agreement with the PSC is contained in the 'Responses to the pre-hearing questionnaire' as part of DPMC's 2023/24 Annual Review, which is publicly available on the Parliament website: https://www.parliament.nz/resource/en-NZ/54SCGOA_EVI_6e98c62c-f3ab-41ab-b3eb-08dd0731b318_GOA31350/29a2602168d83d200fc4ad36c9a39f772a1a1061.

For completeness, you have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Nāku noa, nā,



Clare Ward
Executive Director
Strategy Governance and Engagement