



19 August 2025



Ref: OIA-2025/26-0046

Tēnā koe ,

### Official Information Act request relating to DPMC restructures

Thank you for your Official Information Act 1982 (the Act) request, received on 28 July 2025. You requested:

- 1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)*
- 2. How many times - and what for - have consultants been brought in or used, at any point in regard to restructures (or proposed restructures), in the last year? Which firms have been used?*
- 3. Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*
- 4. How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*
- 5. How much money has been saved, or estimated to be saved through the restructures in the last year?*
- 6. How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.*

### Background

You have requested information relating to the Department of the Prime Minister and Cabinet (DPMC). The National Emergency Management Agency (NEMA) is a departmental agency hosted by DPMC; therefore, this response includes NEMA.

DPMC has undergone a review to ensure it utilises all its resources efficiently and effectively to deliver value and results for New Zealanders. This review has recently concluded, with DPMC recently finalising a new structure change across all groups. The upshot is that DPMC will move from a headcount of 247 to 229 – a reduction of 18 roles. Of the roles being disestablished across DPMC, 20 were vacant as of 3 July 2025.

On 3 July 2025 final decisions on DPMC's organisation structure changes were provided to staff following a period of consultation and submissions. The transition to the new organisation structure has started and is expected to be completed by September 2025.

### Information being released

- 1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)*

There has been one restructure at DPMC within the period of 28 July 2024 and 28 July 2025.

2. *How many times - and what for - have consultants been brought in or used, at any point in regard to restructures (or proposed restructures), in the last year? Which firms have been used?*
3. *Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*

We have not used consultants in relation to restructures within DPMC and NEMA. However, you may find Appendix 2 Question 49 at the following link helpful: [Vote Prime Minister and Cabinet 2025/26 Estimates Examination Appendices](#).

4. *How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*

No review has been carried out to date as implementation is still under way. Please see Question 99 for information around key steps in this process at the following link: [Vote Prime Minister and Cabinet 2025/26 Estimates Examination Responses to the Post-hearing Questionnaire 98-149](#).

5. *How much money has been saved, or estimated to be saved through the restructures in the last year?*
6. *How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.*

I refer you to the background information above and also to Questions 7 and 10 at the following link: [Vote Prime Minister and Cabinet 2025/26 Estimates Examination Responses to Pre-hearing Questionnaire 1-97](#).

I also refer you to Appendix 2 and 3 here: [Vote Prime Minister and Cabinet 2025/26 Estimates Examination Appendices](#).

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Nāku noa, nā,



Alan Cassidy  
**Deputy Chief Executive, Corporate and Chief People Officer**