



1 September 2025



Ref: OIA-2025/26-0125

Tēnā koe

Official Information Act request relating to changes to FTE/headcount for National Security Group since 2019-20 FY to 2025 FY

Thank you for your Official Information Act 1982 (the Act) request, received on 18 August 2025. You requested:

OIA-2025/26-0017. The picture isn't very clear, however. What I'd like from DPMC, please, is a headcount/FTE of the national security group and risks systems and governance group from 2019-20 to this financial year. I note the groups were separated in 2023 and merged this year.

The base figures for a response might be an annual count on a particular date - June 30 or July 1. But more information should be supplied if a restructure/change/merger/separation has changed those figures in the interim. For example, the OIA response refers to vacant roles "as of 3 July 2025". It could be some of those roles weren't vacant on, say, June 30, 2025. To be clear, this should cover all roles, not just counterterrorism and/or policy. Please supplement the raw figures with details of FTE, roles, and type of employments (full-time, part-time, casual, etc).

As highlighted in our previous response to you, the Department of the Prime Minister and Cabinet (DPMC) is a small central agency, whose role around national security is stewardship and coordination of the wider system and is composed of a range of larger operational agencies.

This broader national security system has received significant funding increases, capability uplift, and has grown in size since 2019. Over time, national security priorities evolve in response to the threats facing New Zealand and New Zealanders. National security focus will pivot according to the dynamic nature of threats and risks. Accordingly, our national security workforce is always evolving, including in the allocation of resources and the way we organise ourselves.

Information publicly available

DPMC produces an Annual Report each year which highlights staff numbers as at 30 June for each year. These are available on the DPMC website as below:

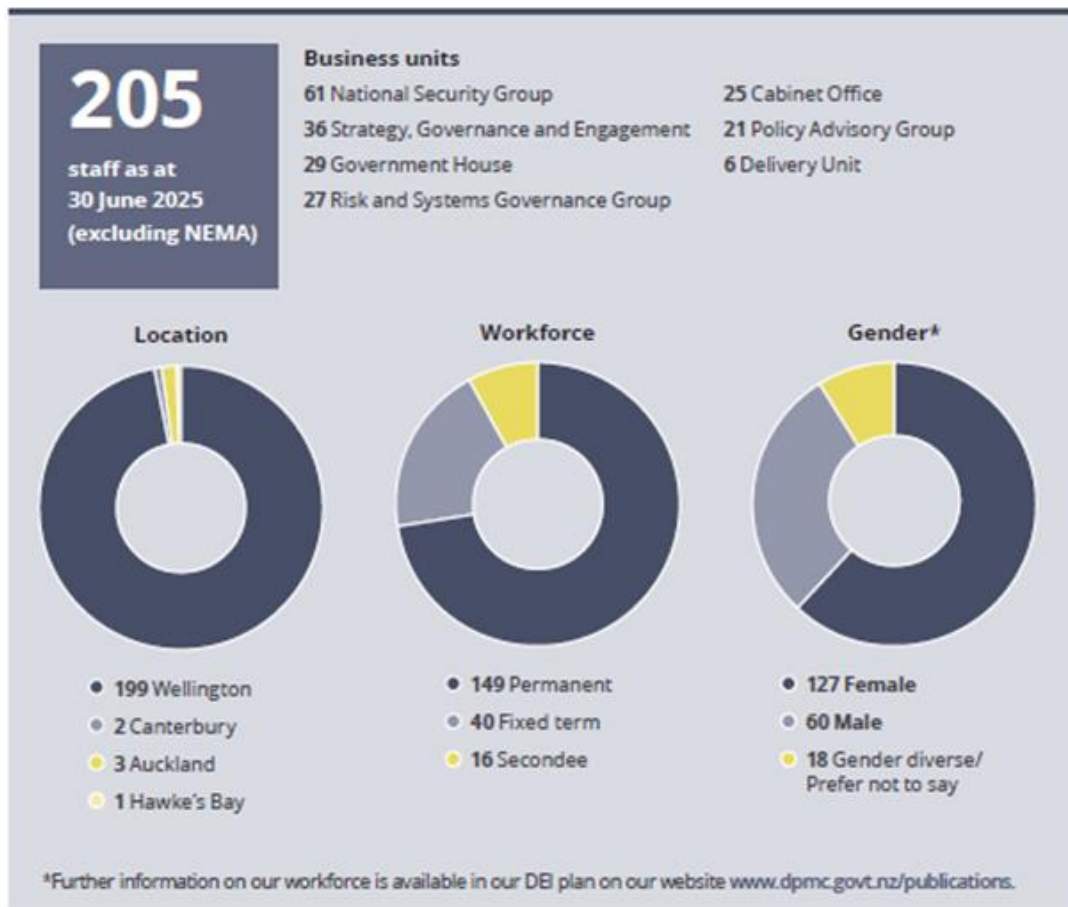
Item	Document description	Website address	Page number
1	DPMC Annual Report for the year ended 30 June 2024	Annual Report for the year ended 30 June 2024	Page 26
2	DPMC Annual Report for the year ended 30 June 2023	Annual Report 2022/23 Pūrongo-ā-tau for the year ended 30 June 2023	Page 26

Item	Document description	Website address	Page number
3	DPMC Annual Report for the year ended 30 June 2022	Annual Report 2021/22 Pūrongo-ā-tau for the year ended 30 June 2022	Page 29
4	DPMC Annual Report for the year ended 30 June 2021	DPMC Annual Report Pūrongo-ā-tau for the year ended 30 June 2021	Page 26
5	DPMC Annual Report 2019/20 for the year ended 30 June 2020	Annual Report 2019/20 for the year ended 30 June 2020 - Department of the Prime Minister and Cabinet	Page 25
6	DPMC Annual Report 2018/19 for the year ended 30 June 2019	Annual Report for the year ended 30 June 2019 - Department of the Prime Minister and Cabinet	Page 32

Accordingly, I have refused the documents listed in the above table under section 18(d) of the Act, as the information requested is publicly available.

Information being released

The DPMC Annual Report for the year ending 30 June 2025 is due for release on 21 October 2025. However, I have included a screen shot of the data you are seeking that is relevant to your request.



You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle.

Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Nāku noa, nā



Alan Cassidy
Deputy Chief Executive, Corporate and Chief People Officer