



14 Hānuere 2026

Ref: OIA-2025/26-0374

Tēnā koe,

Tono i raro i te Official Information Act e pā ana ki ngā Pātai mā te DPMC

Tēnā koe i āu tono e waru i raro i te Official Information Act 1982 (te Ture), i tae mai ai ki te Tari o te Pirimia me te Komiti Matua (DPMC) i te 28 me te 29 Noema 2025.

E urupare ana tēnei reta ki ngā tono e ono kei raro. Ka tukuna he reta anō hei urupare ki ērā atu tono e rua āu. Kua herea mātou e te Ture ki te whakamōhio i a koe mō tā mātou whakatau kia kua e neke atu i ngā rā mahi 20 whai muri iho i te taenga mai o tō tono. Ko te mate kē, kāore e taea te whakatutuki āu tono i taua tepe wā nā te whakawhitiwhiti kōrero me tū. Nā reira, e tuhi ana mātou ki te whakamōhio i a koe kua whakaroatia te wā hei whakatutuki i ērā atu tono e rua āu, ki te 16 Pēpuere 2026. Ahakoa tēnei whakaroanga, ka whakapau kaha mātou ki te urupare i te wā wawe ka taea.

Ko tēnei whakautu he urupare ki te ono o āu tono, i whiwhi mai i te 29 Noema 2025, e ai ki ngā taipitopito kei raro.

Īmēra	Tono
Tono: Te Waihanga Kaupapa 15, 29 Noema, 8.34:20am	Tēnā koe - E tono ana ahau kia homai ngā tuhituhinga mō Te Waihanga Kaupapa i te 2024-2025. Āe hoki, e tono ana ahau i te whakautu i te reo Māori.
Te Hōtaka Kaupapa Nui Māori Te Whakatupu 29 Kaupapa Ahuatanga Māori, 29 Noema, 5.07:54pm	Ko tēnei tono he tono mōhiohio i raro i te Ture Mōhiohio Whāiti 1982. E tono ana ahau kia homai ngā mōhiohio e pā ana ki ngā kaupapa e whai ake nei: <ol style="list-style-type: none">Te Hōtaka Kaupapa Nui MāoriTe Whakatupu Kaupapa Ahuatanga MāoriTe Kaupapa Whanui Ārai Tūmatanui Māori Kia tukuna mai ngā mōhiohio i te reo Māori, mehemea ka taea. Tēnā whakahoki mai i roto i ngā rā mahi 20 e whakahaua ana e te Ture Mōhiohio Whāiti 1982.
Te Waihanga Kaupapa Māori Te Kaupapa	Ko tēnei tono he tono mōhiohio i raro i te Ture Mōhiohio Whāiti 1982. E tono ana ahau kia homai ngā mōhiohio e pā ana ki ngā

<p>Whakahihi Māori, 29 Noema, 5:07:56pm</p>	<p>kaupapa e whai ake nei:</p> <ol style="list-style-type: none"> 1. Te Waihanga Kaupapa Māori 2. Te Kaupapa Whakahihi Māori 3. Te Whakatakoto Kaupapa Māori <p>Kia tukuna mai ngā mōhiohio i te reo Māori, mehemea ka taea. Tēnā whakahoki mai i roto i ngā rā mahi 20 e whakahaua ana e te Ture Mōhiohio Whāiti 1982.</p>
<p>Te Waihanga Kaupapa 15 Te Waihanga Kaupapa 44, 29 Noema, 5:07:57pm</p>	<p>Ko tēnei tono he tono mōhiohio i raro i te Ture Mōhiohio Whāiti 1982. E tono ana ahau kia homai ngā mōhiohio e pā ana ki ngā kaupapa e whai ake nei:</p> <ol style="list-style-type: none"> 1. Te Waihanga Kaupapa 15 2. Te Waihanga Kaupapa 44 3. Te Waihanga Kaupapa 73 <p>Kia tukuna mai ngā mōhiohio i te reo Māori, mehemea ka taea. Tēnā whakahoki mai i roto i ngā rā mahi 20 e whakahaua ana e te Ture Mōhiohio Whāiti 1982.</p>
<p>Te Waihanga Kaupapa 102 Te Waihanga Kaupapa 131, 29 Noema, 5:07:58pm</p>	<p>Ko tēnei tono he tono mōhiohio i raro i te Ture Mōhiohio Whāiti 1982. E tono ana ahau kia homai ngā mōhiohio e pā ana ki ngā kaupapa e whai ake nei:</p> <ol style="list-style-type: none"> 1. Te Waihanga Kaupapa 102 2. Te Waihanga Kaupapa 131 3. Te Waihanga Kaupapa 160 <p>Kia tukuna mai ngā mōhiohio i te reo Māori, mehemea ka taea. Tēnā whakahoki mai i roto i ngā rā mahi 20 e whakahaua ana e te Ture Mōhiohio Whāiti 1982.</p>
<p>Te Waihanga Kaupapa 189 Te Waihanga Kaupapa 218, 29 Noema 5:07:59pm</p>	<p>Ko tēnei tono he tono mōhiohio i raro i te Ture Mōhiohio Whāiti 1982. E tono ana ahau kia homai ngā mōhiohio e pā ana ki ngā kaupapa e whai ake nei:</p> <ol style="list-style-type: none"> 1. 1. Te Waihanga Kaupapa 189 2. 2. Te Waihanga Kaupapa 218 <p>Kia tukuna mai ngā mōhiohio i te reo Māori, mehemea ka taea. Tēnā whakahoki mai i roto i ngā rā mahi 20 e whakahaua ana e te Ture Mōhiohio Whāiti 1982.</p>

Kāore te DPMC e pupuri i ngā mōhiohia i tonoa ai e koe, ā, kāore mātou e mōhio ki tētahi umanga kē atu ka pupuri i aua mōhiohia. Kāore e taea e mātou te tautuhi i ngā puka i runga i ngā ingoa pū kua whakamahia e koe, ā, nō reira e whakahē ana au i tō tono i raro i te wāhanga 18(g) o te Ture.

Kei a koe te mōtika ki te tono i te Kaitiaki Mana Tangata kia tūhuratia, kia arotakengia hoki taku whakatau i raro i te wāhanga 28(3) o te Ture.

Ka whakaputaina tēnei urupare i te paetukutuku a te Tari o te Pirimia me te Komiti Matua i tā mātou huringa whakaputa auau. I te nuinga o te wā, tukuna ai ngā mōhiohia i ia marama, e ai rānei ki whakataunga kē atu. I mua i te whakaputa ka tangohia ō taipitopito whaiaro tae atu ki tō ingoa me ngā taipitopito whakapā.

Nāku noa, nā



Alan Cassidy
Deputy Chief Executive, Corporate and Chief People Officer



14 Hānuere 2026

Ref: OIA-2025/26-0374

[REDACTED]
[REDACTED]
Tēnā koe,

Tono i raro i te Official Information Act e pā ana ki ngā Pātai mā te DPMC

Tēnā koe i tō tono e whai ake nei i raro i te Official Information Act 1982 (te Ture), i tae mai ai ki te Tari o te Pirimia me te Komiti Matua (DPMC) i te 28 Noema 2025.

Kua tonoa e koe (kua tāpiritia ngā tau kōwae)

[REDACTED]
[REDACTED]
[REDACTED] Ko
DPMC te puku o te kāwanatanga, te wāhi e hangaia ana ngā whakatau nui, e ārahina ana te whenua.

1. Ko te pātai - e noho ana te Māori ki te tēpu o ngā whakatau, e whakarongohia ana te reo Māori i reira?
2. [REDACTED] I te tau 1887, i tuku a Te Heuheu Tūkino IV i ngā maunga - Tongariro, Ruapehu, Ngāuruhoe - ki te Karauna hei taonga mō te katoa. He mea tuku i runga i te whakapono, i runga i te tūmanako, i runga i te whakaaro ka tiakina ēnei taonga mō ngā uri whakaheke. Engari ko te pātai - e pēhea ana te Karauna i te tiaki i ngā taonga o te Māori i ēnei rā? E pēhea ana te tari o te Pirimia i te whakaaro mō te Māori?
3. E hia ngā kaimahi DPMC he Māori? E hia te ōrau? E hia ngā kaimahi e kōrero Māori ana? He aha ngā tūranga e arotahi ana ki te kaupapa Māori kei roto i a DPMC? E hia kua whakakore mai i te Whiringa-ā-rangi 2023?
4. Ko [REDACTED] ahau, he tangata nō ngā iwi maha, e pātai ana he aha te wāhi o te Māori i roto i ngā whakatau nui o te whenua.
5. Ko ngā tohutohu ki te Pirimia - e hia ngā puka tohutohu i tukuna ki te Pirimia e pā ana ki ngā take Māori mai i te Whiringa-ā-rangi 2023? He aha ngā kaupapa matua? He aha ngā whakahau?
6. Ko te rautaki Māori - he aha te rautaki a te Kāwanatanga mō te Māori i tēnei wā? Kua huri mai i te Whiringa-ā-rangi 2023? He aha ngā huringa? He aha ngā whāinga hou?
7. Ko te Tiriti o Waitangi - he aha te whakaaro o te Kāwanatanga mō te Tiriti i tēnei wā? He aha ngā kaupapa here e pā ana ki te Tiriti kei roto i a DPMC? Kua whakarerekē mai i te Whiringa-ā-rangi 2023?
8. Ko ngā Minita Māori - e hia ngā hui i waenganui i te Pirimia me ngā kairataki Māori (ngā Minita Māori, ngā kaiwhakahaere iwi, etc.) mai i te Whiringa-ā-rangi 2023? He aha ngā kaupapa?
9. Ko te pūtea - e hia te pūtea a DPMC mō ngā kaupapa Māori i ngā tau pūtea 2020/21 ki 2024/25? Kua piki, kua heke rānei?"

Kua whakawhitia te pātai tuarima ki te tari o te Pirimia, ā, kua whakamōhiohia koe mō taua whakawhitinga. Kāore te DPMC e pupuri mōhiohia mō ngā pātai tuarua, tuaono, tuawhitu hoki. E marohi ana mātou kia kimi urupare koe i ētahi atu umanga ratonga tūmatanui nā te nui ake o te pā o aua take ki ā rātou mahi.

Ngā mōhiohia e pā ana ki ngā pātai DPMC (1, 3, 4, 8, 9 hoki).

Katoa ngā umanga kāwanatanga tuku tohutohu ai mō ngā take Māori ki ō rātou Minita o roto i tēnā tari ake, i tēnā tari ake a te Minita. Ārahi ai Te Puni Kōkiri i te tukuna o ngā tohutohu kaupapahere ki te Kāwanatanga mō te whakawhanaketanga Māori me ngā hononga i waenga i ngāi Māori me te Karauna. Ko Te Tari Whakatau e hāpai ana i te Minita mō ngā Take Tiriti o Waitangi (Minister for Treaty of Waitangi Negotiations), e mahi tahi ana hoki me ngā whānau, me ngā hapū, me ngā iwi, me ngāi Māori, ā, e mahi ana puta noa i te ratonga tūmatanui e tutuki ai ngā whakataunga Tiriti, whakataunga Takutai Moana hoki.

Whakarato tohutohu ai te DPMC ki te Pirimia me te Komiti Matua mō ngā take Māori mā roto i tana Rōpū Tohutohu Kaupapahere (Policy Advisory Group). Arā atu anō ngā wā e hiahia ai ngā iwi ki te whakapāpā tōtika ki te Pirimia, ki ngā kanohi DPMC rānei.

Whakaputa ai i ia tau te DPMC i tētahi Diversity, Equity and Inclusion Plan. Ko te mahere 2025/26 e wātea ana i te paetukutuku a te DPMC <https://www.dPMC.govt.nz/sites/default/files/2025-09/dPMC-dei-plan-2025-26.pdf>. Kei roto ko ngā taipitopito mātāwaka o ngā kaimahi DPMC. E whakaahuatia ana e taua pūrongo, i te Hune 2025, e 9.1 ōrau o ngā kaimahi DPMC e kī ana he Māori rātou.

Kei roto ngā raraunga e whai ana i Te Taunaki Public Service Commission Census 2025 e pā ana ki ngā urupare a ngā kaimahi a te DPMC ki te pātai: He pēhea te pai o tō āhehi ki te kōrero reo Māori i ngā kōrerorero o ia rā.

Ngā pātai	Te ōrau o ngā kaimahi o roto i te DPMC
Pai, tino pai rānei - Ka taea e au te kōrero mō ngā mea maha/tata ki te katoa ki te reo Māori.	2.2%
Āhua pai – Ka taea e au te kōrero mō ētahi mea ki te reo Māori.	6.0%
Kāore e tino pai – Ka taea e au te kōrero mō ngā mea māmā noa iho ki te reo Māori.	53.3%
Kāore i tua atu i ētahi kupu, ētahi kīanga rānei (tae atu ki te korenga e āhehi ki te kōrero i tētahi kupu tōtahi)	38.5%

Mātāpuna: <https://www.publicservice.govt.nz/data/public-service-census/capability-mobility/maori-crown>

Ko te mahere reo Māori a te DPMC kei te tautoko i te reo Māori hei taonga o roto i te ao Māori. Ka whakamōhiohia mai te mahere e Maihi Karauna, arā ko te Crown’s Strategy for Māori Language Revitalisation 2019-2023. E herea ana te hanga o te mahere ki ngā wāhi putanga e toru o te rautaki: Ko te Aotearoatanga, ko te Mātauranga me te Hononga. Ko te mahere Whāinga Amorangi ko te wāhi tīmatatanga hei whakapakari i tā mātou āheinga ā-roto.

E arotahi ana te mahere ki ētahi wāhi āheinga e rua – Ko te hītori o Aotearoa/ko te mōhio ki Te Tiriti o Waitangi me te reo Māori. E whakapai tonu ana te DPMC i tana māramatanga ki āna kawenga i raro i Te Tiriti o Waitangi me te ū tonu ki taua haerenga.

Ko ngā tirohanga mai i Te Taunaki Public Service Census kei te miramira i te pai o te kokenga whakamua. Kua piki te ōwehenga o ngā kaimahi e kī ake e pai ana ki a rātou te tautoko i ngā tikanga Māori, mai i te 63 ōrau i te tau 2021 ki te 75 ōrau i te tau 2025. Waihoki, ko te mōhiotanga o ngā kaimahi ki te āhua o te pā a ngā kawenga Tiriti o Waitangi ki ā rātou mahi, kua piki mai i te 55 ōrau i te tau 2021 ki te 67 ōrau i te tau 2025. I tua atu i tērā, ko te ōrau o ngā kaimahi e rongō nei i te tautoko kia pai ake ai ō rātou pūkenga reo Māori, kua piki mai i te 62 ōrau i te tau 2021 ki te 70 ōrau i te tau 2025.

Whakaratoa ai e te DPMC he āheinga whanaketanga mō te reo Māori me ngā tikanga. He auau tā te DPMC whakamahinga i te reo Māori me te whai i ngā tikanga e tika ana ina tūhono ana ki ngā kaimahi, ki ngā pātui me te hunga whai pānga.

He tūranga rangatōpū kotahi tā te DPMC e āta arotahi ana ki ngā take Māori: he Chief Māori Advisor. Arā atu anō ētahi atu tūranga e tautoko ai i te kōkiri, i te whakawhiti kōrero, i te tohutohu rānei mō ētahi take Māori tauwhāiti hei wāhanga o ō rātou tūranga whānui ake, hei tauira ko te whakarato tohutohu kaupapahere mō ngā take pēnei i ngā hononga i waenga i ngāi Māori me te Karauna, mō te Whakawhanake Māori, mō Whānau Ora, mō ngā hua ohapori Māori, mō ngā mōtika me ngā pānga Māori, mō ngā whakawhitiwhiti kōrero Tiriti o Waitangi hoki.

Kua whakakorengia te tūranga Chief Māori Advisor mai i te Hūrae 2025. Ko te takune ka whakakapia taua tūranga ki tētahi mea harangotengote. Kāore he tūranga kē atu a te DPMC, e āta arotahi ana ki ngā take Māori, kua whakakorengia i waenga i te Noema 2023 me te Noema 2025.

I tēnei wā e whai ai te DPMC i te Cabinet Office Circular CO (19) 5 e kīia nei ko Te Tiriti o Waitangi/Treaty of Waitangi Guidance e whakarato aratohu ai, i whakaaetia e te Komiti Matua, kia whakaaroarotia te Tiriti o Waitangi e ngā kaihanganga kaupapahere i roto i te whakawhanake me te whakatinana kaupapahere. Ka kitea te hononga ki taua puka i konei: <https://www.dPMC.govt.nz/publications/co-19-5-te-tiriti-o-waitangi-treaty-waitangi-guidance#introductionhttps://www.dPMC.govt.nz/publications/co-19-5-te-tiriti-o-waitangi-treaty-waitangi-guidance-introduction>. Ko te takune ka whakahoutia aua aratohu e te kāwanatanga ā muri tata nei.

Kua hangaia e Te Puni Kōkiri a Te Tautuhi ō Rongō – he anga kaupapahere tūmatanui e whakaōrite ai, e whakaraupapa ai hoki i te mahi a te ratonga tūmatanui ina whakaritea ana he kaupapahere tūmatanui me ngā tohutohu e pā ana ki ngāi Māori. Kua wātea taua anga ki te paetukutuku a Te Puni Kōkiri <https://www.tpk.govt.nz/en/mo-te-puni-kokiri/our-stories-and-media/our-policy-approach-te-tautuhi-o-rongo>.

Kua tuhia ngā taipitopito o ā te Pirimia hui me te hunga whai pānga i roto i te Rātaka nā te Minita e tukuna wawetia ai i ia marama ki te paetukutuku e whai ana: https://www.beehive.govt.nz/search?f%5B0%5D=content_type_facet%3Aministerial_diary&f%5B1%5D=ministers%3A6794&f%5B2%5D=government_facet%3A6700. Nō reira e whakahē ana au i tēnei wāhanga o tō tonu i raro i te Wāhanga 18(d) o te Ture.

Kāore a te DPMC e āta whai haere i ngā moni i whakapaua ki ngā mahi e arotahi ana ki ngāi Māori nā te whānui o tana mahi kei roto pea he arotahi Māori. Hei wāhanga o tana pūrongo ki a Maihi Karauna, arā ko te rautaki a te Karauna hei whakarauora i te reo Māori, ka pūrongo a te DPMC kua tohua e \$50,000 hei hāpai i te āheinga ao Māori i te tau 2024/25. Kāore anō kia āta tohua he pūtea mō te tau 2025/26.

Kei a koe te mōtika ki te tonu i te Kaitiaki Mana Tangata kia tūhuratia, kia arotakengia hoki taku whakatau i raro i te wāhanga 28(3) o te Ture

Ka whakaputaina tēnei urupare i te paetukutuku a te Tari o te Pirimia me te Komiti Matua i tā mātou huringa whakaputa auau. I te nuinga o te wā, tukuna ai ngā mōhiohio i ia marama, e ai rānei ki whakataunga kē atu. I mua i te whakaputa ka tangohia ō taipitopito whaiaro tae atu ki tō ingoa me ngā taipitopito whakapā.

Nāku noa, nā



Alan Cassidy

Deputy Chief Executive, Corporate and Chief People Officer



14 January 2026

Ref: OIA-2025/26-0374

[REDACTED]
[REDACTED]
Tēnā koe,

Official Information Act request relating to questions for DPMC

Thank you for your eight Official Information Act 1982 (the Act) requests, which were received by the Department of the Prime Minister and Cabinet (DPMC) on 28 and 29 November 2025.

This letter responds to the six requests below. We will reply separately to your other two requests. The Act requires that we advise you of our decision on your request no later than 20 working days after the day we received your request. Unfortunately, it will not be possible to meet that time limit because of the consultation required to complete your requests. We are therefore writing to notify you of an extension of the time to make our decision on the other two requests, to 16 February 2025. Despite this extension, we will endeavour to reply to you as soon as possible.

This reply is a response to six of your requests, received on 29 November 2025, as detailed below. Your requests have been translated from te reo Māori into English by the Department of Internal Affairs translation service.

Email	Request
Request: Creating Initiative 15 29 November, 8.34:20am	Greetings - I request you to provide the documents about Creating Initiatives in 2024-2025. And also, I request you to respond in the Māori language.
The Programme of Significant Māori Initiatives Developing Initiatives of a Māori Character, 29 November, 5.07:54pm	Greetings to you all, This request is an information request under the Official Information Act 1982. I request to be provided with the information about the following matters: <ol style="list-style-type: none">1. The Programme of Significant Māori Initiatives2. Developing Initiatives of a Māori Character3. [Meaning unclear - literal translation: The Broad Initiative of Māori Public Barriers] Please provide the information in the Māori language, if possible. Please return it within 20 working days as required by the Official Information Act 1982.

<p>Creating Māori Initiatives The Māori Pride Project 29 November, 5:07:56pm</p>	<p>Greetings to you all,</p> <p>This request is a request for information under the Official Information Act 1982. I request you to provide the information regarding the following matters:</p> <ol style="list-style-type: none"> 1. Creating Māori Initiatives 2. The Māori Pride Project 3. Planning Māori Initiatives <p>Please provide the information in the Māori language, if possible. Please return it within 20 working days as required by the Official Information Act 1982.</p>
<p>Creating Initiative 15 Creating Initiative 44, 29 November, 5:07:57pm</p>	<p>This request is a request for information under the Official Information Act 1982. I request you to provide the information regarding the following matters:</p> <ol style="list-style-type: none"> 1. Creating Initiative 15 2. Creating Initiative 44 3. Creating Initiative 73 <p>Please provide the information in the Māori language, if possible. Please return it within 20 working days as required by the Official Information Act 1982.</p>
<p>Creating Initiative 102 Creating Initiative 131, 29 November, 5:07:58pm</p>	<p>Greetings to you all,</p> <p>This request is a request for information under the Official Information Act 1982. I request you to provide the information regarding the following matters:</p> <ol style="list-style-type: none"> 1. Creating Initiative 102 2. Creating Initiative 131 3. Creating Initiative 160 <p>Please provide the information in the Māori language, if possible. Please return it within 20 working days as required by the Official Information Act 1982.</p>
<p>Creating Initiative 189 Creating Initiative 218, 29 November 5:07:59pm</p>	<p>Greetings to you all,</p> <p>This request is a request for information under the Official Information Act 1982. I request you to provide the information regarding the following matters:</p> <ol style="list-style-type: none"> 1. Creating Initiative 189

	<p>2. Creating Initiative 218</p> <p>Please provide the information in the Māori language, if possible. Please return it within 20 working days as required by the Official Information Act 1982.</p>
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DPMC does not hold the information you requested, and we cannot think of any other agency that would hold it. We are unable to identify any documents with the exact names that you have used, and accordingly I am refusing your request under section 18(g) of the Act.

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Nāku noa, nā



Alan Cassidy
Deputy Chief Executive, Corporate and Chief People Officer



14 January 2026

Ref: OIA-2025/26-0374

[REDACTED]
[REDACTED]
Tēnā koe,

Official Information Act request relating to Questions for DPMC

Thank you for the following Official Information Act 1982 (the Act) request, which was received by the Department of the Prime Minister and Cabinet (DPMC) on 28 November 2025.

You requested (with numbering added):

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] *DPMC is the heart of the government, the place where significant decisions are created, and from which the country is led.*

1. *The question is - are Māori sitting at the decision-making table, are Māori being listened to there?*
2. [REDACTED]
[REDACTED]
[REDACTED] *In 1887, Te Heuheu Tūkino IV gave a conditional gift of the mountains - Tongariro, Ruapehu, Ngāuruhoe - to the Crown to be prized by all. The gift was made in the belief and hope, and with the idea that these treasures would be looked after for the generations to come. But the question is - how is the Crown going with protecting the treasures of Māori in these times? How is the office of the Prime Minister going in consideration of Māori?*
3. *How many staff of DPMC are Māori? What percentage? How many staff speak Māori? Which roles are focused on Māori matters within DPMC? How many have been disestablished since November 2023?*
4. *I am [REDACTED], a person from many tribes, asking what the role is of Māori in the country's significant decisions.*
5. *The advice to the Prime Minister - how many advisory papers have been given to the Prime Minister about Maori matters since November 2023? What were the main topics? What were the instructions?*
6. *The Māori strategy - what is the Government's strategy for Māori at this time? Has it changed since November 2023? What were the changes? What are the new goals?*
7. *The Treaty of Waitangi - what are the Government's thoughts about the Treaty at this time? What are the policies pertaining to the Treaty within DPMC? Have they been changed since November 2023?*
8. *The Māori Ministers - how many meetings have there between between the Prime Minister and Māori leaders (the Māori Ministers, the iwi managers, etc.) since November 2023? What were the topics?*
9. *Funding - how much funding does DPMC have for Māori initiatives in the financial years of 2020/21 to 2024/25? Has it increased or decreased?"*

We have transferred question 5 to the Prime Minister’s office and notified you of this transfer. DPMC does not hold information on questions 2, 6 and 7. We suggest you seek responses from other public service agencies as these issues are more closely connected to their work.

Information relating to DPMC questions (1, 3, 4, 8, and 9).

All government agencies provide advice on Māori issues to their Ministers within their respective portfolio areas. Te Puni Kōkiri leads policy advice to the Government on Māori development and iwi and Māori relations with the Crown. Te Tari Whakataua supports the Minister for Treaty of Waitangi Negotiations and works with whānau, hapū, iwi, Māori and across the public service to complete Treaty settlements and Takutai Moana determinations.

DPMC provides advice to the Prime Minister and Cabinet on Māori issues through its Policy Advisory Group. There are also times when iwi may wish to engage directly with the Prime Minister or DPMC representatives.

DPMC publishes a Diversity, Equity and Inclusion Plan each year. The 2025/26 plan, available on the DPMC website <https://www.dPMC.govt.nz/sites/default/files/2025-09/dPMC-dei-plan-2025-26.pdf> has details of the ethnicity of DPMC staff. This report shows that, as at June 2025, 9.1 percent of staff identified as Māori.

The recent Te Taunaki Public Service Commission census 2025 had the following data in regard to DPMC’s staff’s response to the question: *How well are you able to speak te reo Māori in day-to-day conversation?*

Survey questions	Percentage of staff within DPMC
Well or very well – I can talk about many things/almost anything in te reo Māori.	2.2%
Fairly well – I can talk about some things in te reo Māori.	6.0%
Not very well – I can only talk about simple/basic things in te reo Māori.	53.3%
No more than a few words of phrases (including none at all)	38.5%

Source: <https://www.publicservice.govt.nz/data/public-service-census/capability-mobility/maori-crown>.

DPMC’s te reo Māori plan supports te reo Māori as a taonga in te ao Māori. The plan is informed by Maihi Karauna, the Crown’s Strategy for Māori Language Revitalisation 2019-2023. The plan is structured around the three outcome areas of the strategy: Aotearoa tangata – nationhood, Mātauranga – knowledge and skills, and Hononga – engagement. DPMC’s Whāinga Amorangi plan is the starting point for building our internal capability.

The plan focuses on two capability areas – New Zealand history/Treaty of Waitangi literacy and te reo Māori. DPMC continues to enhance its understanding of its responsibilities under the Treaty of Waitangi and remains committed to this ongoing journey.

Insights from Te Taunaki Public Service Census highlight positive progress. The proportion of staff who report feeling comfortable supporting tikanga Māori has risen from 63 percent in 2021 to 75 percent in 2025. Similarly, staff understanding of how Treaty of Waitangi responsibilities apply to their work has increased from 55 percent in 2021 to 67 percent in 2025. Additionally, the percentage of staff who feel supported to improve their te reo Māori skills has grown from 62 percent in 2021 to 70 percent in 2025.

DPMC offers learning and development opportunities for staff on te reo Māori and tikanga. DPMC regularly use te reo Māori and practise the appropriate tikanga when engaging with staff, partners and stakeholders.

DPMC has one corporate position with a specific focus on Māori issues: a Chief Māori Advisor. There are also other positions that contribute to the work of promoting, liaising, or advising on specific Māori issues as part of their broader role, for example, providing policy advice on issues such as Māori/Crown relations, Māori Development, Whānau Ora, Māori socio-economic outcomes, Māori rights and interests, and Treaty of Waitangi negotiations.

This Chief Māori Advisor role has been disestablished from July 2025. It's intended to be replaced with a part-time role. DPMC has no other positions with a specific focus on Māori issues that have been disestablished between November 2023 and November 2025.

DPMC currently follows the Cabinet Office Circular CO (19) 5 called *Te Tiriti o Waitangi/Treaty of Waitangi Guidance*, which provides guidelines agreed by Cabinet for policy-makers to consider the Treaty of Waitangi in policy development and implementation. The link to this document is here: <https://www.dPMC.govt.nz/publications/co-19-5-te-tiriti-o-waitangi-treaty-waitangi-guidance#introductionhttps://www.dPMC.govt.nz/publications/co-19-5-te-tiriti-o-waitangi-treaty-waitangi-guidance-introduction>. The government intends to update this guidance in the near future.

Te Puni Kōkiri has developed Te Tautuhi ō Rongo – a public policy framework that helps the public service apply a consistent, structured approach when preparing public policy and advice affecting Māori. This framework is available on Te Puni Kōkiri's website <https://www.tpk.govt.nz/en/mo-te-puni-kokiri/our-stories-and-media/our-policy-approach-te-tautuhi-o-rongo>.

Details of the Prime Minister's meetings with stakeholders are recorded in the Ministerial Diary which is proactively released monthly on the following website: https://www.beehive.govt.nz/search?f%5B0%5D=content_type_facet%3Aministerial_diary&f%5B1%5D=ministers%3A6794&f%5B2%5D=government_facet%3A6700. I am therefore refusing this part of your request under 18(d) of the Act.

DPMC does not specifically track expenditure on Māori-focused work as it carries out a range of functions and activities which could include a Māori focus. As part of its reporting for the Maihi Kauraua, the Crown strategy for the revitalisation of te reo Māori, DPMC reported it had allocated a \$50,000 budget to support te ao Māori capability in the 2024/25 year. An amount has not been specifically allocated for the 2025/26 year.

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Nāku noa, nā



Alan Cassidy
Deputy Chief Executive, Corporate and Chief People Officer